## A+ Group: pilot summary report

January 2023 - June 2023

#### Participation

#### A+ Group

5 sessions held from February to June 2023 (all remote via ZOOM)
13 Participants (a majority of whom will have children at JGHS in 23/24)
Demographics - a broad range of people

- 7 Black people, 1 Asian person, 1 Mixed Heritage person, 4 White people
- Childrens' stages: S1 to S5
- Families who are long-term settled + Newly arrived to Scotland
- Mix of Ages & Sexes, predominantly Women
- National heritage: Sudanese was the most populous

# What people hope to get out of it: February 2023

What do you hope to get from the A+ group?

**Mentimeter** 

ecognised

my heritage celebrated support communication



### Survey 1 - February 2023 (Closed session)

#### Agree/Disagree?

Mentimeter

feel included in the school community I feel well represented by the parent council disagree My child's heritage is visible in the school My child's heritage is included in the curriculum know how to challenge Racism at school Strongly I feel confident to report Racism to the school can see Race Equality improvements at school I feel part of making improvements at school

Strongly agree



## Survey 2 - May 2023 (Open session)

#### Agree/Disagree?

I feel included in the school community I feel well represented by the parent council disagree My child's heritage is visible in the school My child's heritage is included in the curriculum know how to challenge Racism at school Strongly I feel confident to report Racism to the school can see Race Equality improvements at school feel part of making improvements at school

Strongly agree

## Survey 2 - May 2023 (Breakdown)

#### Agree/Disagree?

Strongly Disagreed 2 in the middle 2 Agreed



3 Disagreed 1 Agreed 1 Strongly Agreed



2 Disagreed Strongly Disagreed 1 in the middle 1 Agreed



Strongly Disagreed Disagreed 1 Agreed 2 Strongly Agreed



I feel included in the school community

feel well represented by the parent council

My child's heritage is visible in the school

My child's heritage is included in the curriculum

know how to challenge Racism at school

I feel confident to report Racism to the school

can see Race Equality improvements at school

feel part of making improvements at school



Strongly Disagreed 3 in the middle 1 Agreed



Strongly Disagreed 3 Disagreed 1 Agreed



Strongly Disagreed Disagreed 1 Agreed 2 Strongly Agreed



1 Strongly Disagreed 1 Disagreed 2 in the middle 1 Agreed



#### School experiences discussed

Recognition of some positives & progress (Responsiveness to individual children, proactive ASN supports, new partnership with Pro-Black Youth worker, creative opportunities)

Sense of 'being invisible' and not valued (our Cultures, Languages, Nationalities, Values & Beliefs offer rich learning opportunities, Parents/Carers never approached to contribute to curriculum or school programme; missed opportunities within a Global school community)

Structural Racism, Sexism (What's not taught/not noticed, Colonial perspective/Anglocentrism is blatant within curriculum/homework from key subjects, lack of Black or Asian teaching staff, persistent degrading experiences of girl-children/females in key subject)

Sudan War (lack of support for children & families directly affected, in stark contrast to Ukraine War response in teaching & school engagement; children's fundraising efforts not known or celebrated)

General sense of exclusion from day-to-day school life, despite identifiable barriers (Zoom platform never used, despite being most familiar & accessible; creche facilities not offered at events & open evenings; these are routinely scheduled when people are caring for young children/working in night-time economy jobs)

#### Children's Rights discussed

Right to an Identity - Name, Nationality, Religion (Articles 8 + 14)

Right to an Education about Respect, their Culture & Environment (Articles 28 + 29)

Right to freedom from Racial Discrimination (Article 2 + CERD)

Right to freedom from Discrimination against Girls/Women (Article 2 + CEDAW)

Right to their own Culture (Article 30)

#### Facilitator's feedback: Languages

At the start of the project key information was professionally translated into Arabic & Mandarin. These languages were prioritised based on evidence from school data.

Our budget was too small to do more translations, and we were unable to offer interpreting services during the pilot period.

- 4 Arabic speakers registered, from the African & Asian diaspora.
- 0 Chinese Mandarin speakers registered.
- English was used as the lingua franca/common language for each of our sessions. People who attended at least one group session also spoke Tiv (Nigeria) and Tigrinya (Eritrea).

In future, based on school data, key languages to be prioritised for translation & interpreting are Cantonese, Urdu and Ukrainian Russian.

#### Facilitator's feedback: Engagement

Registrations and attendance was small, as anticipated for this pilot phase. Over the five sessions, the average number of attendees at any given session was 5 participants; including the facilitator. Fluctuations in attendance ranged from 0 to 9 participants; the June session was held on the final day of the summer term, and received 1 apology, 0 attendees.

Promotion through School and Parent Council channels seemed as successful as promotion through informal community connections. Parents/Carers informal feedback evidenced that word-of-mouth between neighbours/friends was as effective as emails sent from the School and Parent Council, in terms of leading to registration which followed through to attending at least one session.

Routine attendance was strongest amongst Black Parents/Carers. Routine informal feedback evidenced common sentiments that the A+ Group represented 'finally, something for us'.

Asian & White Parents/Carers who did register rarely attended. Individual informal feedback was that last-minute competing commitments came up for them.

#### Recommendations to the School: page 1

#### **JGHS** should

- 1. continue the A+ Group over the 2023-2024 academic year
- 2. Convene a session of the emerging 'Race Equality & Anti-Racism working group' in August/ September 2023, to identify actions based on evidence from pilot projects in 2022-2023
- 3. Focus on inclusive, multilingual communications with Parents & Carers through a range of mediums and modes; including the A+ Group, the Pro-Black youth worker, using Zoom platform and audio/podcasting alongside the Friday email
- 4. Disseminate and promote its 'Decolonised Curriculum' project amongst pupils & their families within 2023; with a specific focus on Black and Asian families
- 5. Utilise Black History Month 2023 and International Women's Day 2024 for broad Parent/Carer engagement activities (through Zoom & in-person), with a specific focus on Black families

#### Recommendations to the School: page 2

#### JGHS should also

- 6. Continue working closely with the Parent Council, with a focus on the outcomes & recommendations from the A+ Group pilot project
- 7. Support & sign-off a joint funding application with the Parent Council to appropriate donor bodies (e.g. Scottish Refugee Council, University of Edinburgh Community Grants) for the A+ Group to continue & expand in 2023-2024
- 8. Agree a Race Equality & Anti-Racism plan of action with the Parent Council committee at the start of the academic year, to build on the improvements the Parent Council chair has supported in 2022-2023
- 9. Prioritise within this action plan a visible response to the impacts of the ongoing Sudan War on current JGHS pupils & their families; in parallel with similar global-impact conflicts, such as the Ukraine War

Summary Report compiled in August 2023.

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